



Talent-as-a-Service (TaaS) is a cost-effective, highly successful alternative to obtaining highly sought after resources on demand. Minimize your hiring process, timelines, risk and turnover.

The talent acquisition process is simple and easy especially when you are trying to accumulate urgent resources to complete any of your projects. Talent-as-a-Service takes all of this tiring process out of the picture and provides you with a smooth, breezy experience which keeps you away from the hassle and cost of hiring resources yourself.

# **Extend Your Team Capacity with Talent-as-a-Service!**



### **On-Demand Talent**

- Leverage experienced resources
- Certified/Experienced
- Fractionalize resources
- Improve Performance
- Availability to start ASAP
- Removes risk of attrition
- Quality/Satisfaction guaranteed
- Contract to Perm options



### Certified **Consultants**

- **Certified Admins**
- Salesforce Developers
- MuleSoft Integration experts
- Architecture Design
- Marketing Automation
- Change Management
- **Quality Assurance**



#### **Benefits**

- **Immediate** knowledgeable experts
- On demand when you need them
- Increases project success
- No project delays after license purchase
- Simple resource fulfillment





On-Demand



Recruiting Fees



Significantly Reduce Turnover



Contract



Mitigate Risks

### **Less Risk Involved**

The risk of employee turnover drastically impacts your projects. With turnover, the process has to start again, which costs a lot of money and time. But when you hire people through Talent-as-a-Service, the risk isn't all that severe. We keep the process simple and you can immediately hire another person with minimum stress.

## Access to Top Talent

With Talent-as-a-Service, you have access to some of the best consultants. You can sign on with a large project and EMS will supplement the resources required on your side. No matter how rare of a skill you are looking for, you'll not have any trouble finding the best fit for your ongoing efforts. We have access to a much large talent pool than you do. Why? It saves you a ton of money, saves time and resources, and gets you the best Talent according to your company's requirements and project needs.

#### **Lower Cost**

If you are hiring resources via in-house or agencies, there is a good chance you might be spending a big chunk of your money on the process. If you are looking to cut costs and put that money towards other projects, then TaaS is your ticket. TaaS also allows you to hire help on project-based work without offering them any company benefits.

## **Managing Workload**

In situations like this, TaaS is the most viable solution. You can hire the best talent available on a project basis without spending a ton of money. Its flexible, easy and quickly launched without an arduous candidate search with the right capabilities.





Contact one of our Consulting professionals today to see how we can help you.



